

Prepare for dementia: Efficiently help clients with diminished capacity.

Planning focused on your client's quality of life.
Planning to protect your practice.

Presented by: Steve Starnes, MBA, CFP®

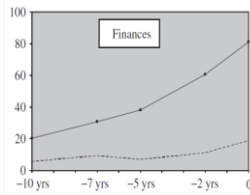


Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Financial Planner as First Responder

Medical research indicates a difficulty managing finances may be an early indicator of dementia.

Noticeable decline up to 10 years prior to a clinical diagnosis of dementia.



The American Geriatric Society, 2008

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

What do I do now?

I. What is Alzheimer's?

- i. Risks to your firm
- ii. Risks to your client

II. Stages of Alzheimer's

- i. Procedures to protect your firm
- ii. Planning to protect clients

III. Communication Tools

IV. Elder Abuse Awareness

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

What is Alzheimer's?

- Alzheimer's will affect your clients:
 - 1 in 5 women
 - 1 in 10 men
 - 50% of your clients over the age of 85
- The most well known cause of dementia.
- A brain disease which causes problems with memory, thinking and behavior.
- **The symptoms of Alzheimer's will never improve; they will only get worse.**

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Risk to Your Practice

- Client confusion
- Time spent with client.
- Liability for your firm if:
 - You follow an incompetent client's request.
 - If you don't follow a healthy client's request.

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Risk to your Client

- Poor financial decisions
- Lost financial resources
- Fraud
- Family abuse

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Signs of Alzheimer's

1. Memory loss that disrupts daily life.
2. Challenges in planning or solving problems.
3. Difficulty completing familiar tasks at home, at work or at leisure.
4. Confusion with time or place.
5. Trouble understanding visual images.
6. New problems with speaking or writing words.
7. Misplacing things and unable to retrace steps
8. Decreased judgment
9. Withdrawal from work or social activities
10. Changes in mood or personality

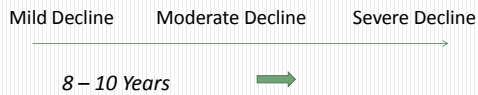
Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Signs for Financial Planners

1. Forgets appointments or where your office is.
2. Requests a withdrawal and cannot explain what it is for
3. Unable to follow through on simple tasks
4. Shows a pattern of not remembering advice or conversations.
5. Expenses or gifts which do not fit with your client's values or financial plan.
6. Unexpected request which put your client's financial security at risk.

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Progression of Alzheimer's



Progressive: The symptoms of Alzheimer's will never improve; they will only get worse.

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Mild Cognitive Impairment & Mild Decline

Symptoms

- Good Days and Bad Days
- Bills may go unpaid
- Difficulty remembering names or words
- Confusion about places and dates
- More disorganized than normal

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Mild Cognitive Impairment & Mild Decline

Planning Steps

1. **Recommend your client see a doctor**
2. **Review legal documents (Refer to Estate or Elder law attorney)**
3. **Introduce client's Advocate into your client relationship.**
4. **Consolidate finances**
5. **Provide client a written summary of meetings**
6. **After diagnosis: Refer to Care Manager**

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Moderate Decline

Symptoms

- Bills go unpaid.
- Socially withdrawn.
- Client requires help picking out clothes, shopping, or cooking.
- Mood Changes

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Moderate Decline

Planning Steps

1. **Interact more with Advocate and less with your Client**
2. **Transfer legal authority to act to client's Advocate**
3. **Focus on comfort and quality of life of your client**

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Severe Decline

Symptoms

- Unable to remember recent experiences or conversations
- Require help with many ADLs
- May wander, struggle with delusions, and/or compulsive behaviors

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Severe Decline

Planning Steps

1. **All interaction with Advocate**
2. **Focus on making Advocate's job easier.**
3. **Focus on comfort and quality of life of your client.**

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Protect Clients & Your Practice

1. Identify Client's Advocate: Get someone involved
2. Plan
 - Estate & Legal Documents
 - Care Plan
 - Simplify Finances
3. Transfer Authority to Advocate (Moderate Decline)

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Communication Tools

1. Use Active Listening Skills
2. Reassure
3. Be Patient
4. Use closed-ended questions & proper names
5. Limit noise and visual distractions
6. Humor relaxes everyone! 😊

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Firm Procedures

Efficiently serve clients with the right planning and procedures.

- **Training:** Your staff should know what to do when they interact with a confused client.
 - Develop a dementia policy
 - Train staff in communication and active listening skills.
- **In Case of Emergency: Update Privacy Policy**
- **Investment Policy Statement**
- **Care Team:** Coordinate with other professionals. You can't do it all.

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Care Team

- ✓ Care Manager
- ✓ Client Advocate / Caregiver
- ✓ Financial Planner
- ✓ Estate Attorney and/or Elder Law Attorney
- ✓ Bill Paying Service

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Elder Abuse

There is something you can do.

1. Educate Advocate about what being a fiduciary means.
2. Personal Care Agreement (PSA)
3. Back Up Plan - Report to Adult Protective Services or Social Services

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

How to provide Value

Planning focused on your client's quality of life.

- **Planning** to protect clients
 - Get someone involved
 - Update legal documents
 - Simplify finances
- **Procedures** to protect your firm
 - Privacy policy
 - Communication tools
- **Care Team**

Your client is your ally!

Steve Starnes, MBA, CFP®
The Monitor Group, Inc.

Prepare for dementia: Efficiently help clients with diminished capacity.

Planning focused on your client's quality of life.
Planning to protect your practice.

Presented by: Steve Starnes, MBA, CFP®



Steve Starnes, MBA, CFP®
The Monitor Group, Inc.
